

Pharmacy Awarded the Gaylord Cup

At the September Management Meeting, the Pharmacy Department was awarded the Gaylord Cup in recognition of its outstanding service, resilience, and commitment to patient care.



The Pharmacy team has successfully navigated a year marked by significant operational and clinical challenges. Despite structural issues affecting both the clean room and IV room, the department continued to deliver safe, reliable, and uninterrupted pharmacy services to patients and caregivers across the organization.

The team also managed numerous medication shortages, working

diligently to secure alternative medications and develop solutions that minimized disruptions to patient care. Their expertise and proactive approach ensured that clinicians had the resources they needed while maintaining the highest standards of safety and quality.

In addition, Pharmacy has been an important partner in supporting Gaylord's Interventional Pain Program, helping ensure the availability of specialized medications that allow patients to receive advanced pain management treatments.

From medication preparation and safety monitoring to clinical consultation and inventory management, the Pharmacy Department plays a vital role in nearly every patient's rehabilitation journey. Their work often takes place behind the scenes, but its impact is felt throughout the organization every day.

The Gaylord Cup recognizes teams that exemplify collaboration, excellence, and dedication to Gaylord's mission. The Pharmacy Department's perseverance, professionalism, and focus on patient care make them a highly deserving recipient of this honor.

Congrats!



[Click to read more](#)

**June Napolitano, RN, BSN,
PCCN, CRRN, VA-BC**
Director, Nursing Operations



[Click to read more](#)

Karen Smith
Team Manager, Gaylord Wolfpack Sled Hockey

I nnovation
T eamwork
I nclusion
S afety
I ntegrity
C ompassion
A ccountability
R espect
E xcellence

FYI DEADLINE

Submissions for the
next issue due:
Thurs, Oct 8

Submit requests in JIRA

Our mission is to enhance health, maximize function and transform lives.

Workers' Compensation Trust Recognizes Dr. Kaplan



Congratulations to Jerrold Kaplan, MD, Medical Director of Outpatient and Workers' Compensation Services, on being recognized with the Distinguished Doctor Award by Workers' Compensation Trust.

For more than three decades, Dr. Kaplan has dedicated his career to helping patients regain function, independence, and quality of life.

Through his work as a physiatrist, educator, and mentor, he has made a lasting impact on countless patients and colleagues. His approach combines deep clinical expertise with compassion and a genuine commitment to helping people get back to the lives they want to live.

Kim Fredsall Promoted to Wallingford Outpatient Clinic Supervisor



Gaylord is proud to announce that Kim Fredsall, PT, DPT, MSCS has been promoted from Staff Physical Therapist to Supervisor of our Wallingford Outpatient Clinic. Her official start date is October 5.

Kim brings exceptional attention to detail, strong organizational skills, and a deep understanding of the clinic's day-to-day clinical operations. As a (former) Level 3 therapist, she has consistently demonstrated the ability to collaborate effectively across departments, build productive working relationships, and help support high quality and coordinated patient care. Her clinical knowledge, operational awareness, and commitment to teamwork and communication will be valuable as she supports our staff and patients in this leadership role.

Congratulations to Kim on this well-deserved promotion.



Thank you!



Special thanks to our volunteers: Kate Mongillo, Jim Russo, Andrea Williams, Joe Jannetto, Joy Savulak, Hannah Cox, Scott Jungeblut, Stephanie Zanzvettor, Laura Wiley, and Christina Drogkaris.

On September 16, several Gaylord employees joined together to volunteer at the Wallingford Public Library for the United Way of Meriden and Wallingford Day of Caring.

Our team spent the day cleaning and organizing shelves inside the library and weeding outside to help spruce up the space for the community.

While they were there, they spotted Gaylord's tile on the Story of Wallingford wall. (pictured below)



EMPLOYEE
APPRECIATION DAY

Summer BBQ

2026



Gaylord Celebrates Second Annual SCI Field Day Event

Gaylord Specialty Healthcare celebrated its second annual SCI Awareness Month Field Day Event on Wednesday, September 23rd. The event brought together current and former SCI patients, families, caregivers, staff and community partners for an afternoon of connection, recreation and education. Approximately 40 people attended this year and enjoyed a variety of activities, including cornhole, a putting green and other games.

Community organizations and vendors were also on hand to share valuable resources, including Easter Seals, Advanced Wheels, the Kelly Brush Foundation, Oakley Home Accessibility, Be Free Clothing, Hollister, and Brush and Jaw Jewelry and Ornaments, operated by former patient Gabby Murillo. The Sports Association and Food and Nutrition also participated, highlighting opportunities for recreation, dietary education and community involvement. Additionally, a big thank-you to DJ Mike, who generously donated his time and talent to provide the music and help set the tone for the event.

The event, in coordination with the Spinal Cord Programs Committee, is organized by Jackie Lavigne and Emily Cahill, both spinal cord injury experts in Gaylord's inpatient occupational therapy team. Jackie and Emily bring tremendous knowledge and experience to the care of individuals with Spinal Cord Injury, along with a genuine passion for their patients and the SCI community. Their work in organizing this event gives patients and families an opportunity to come together, have some fun and connect with one another and with valuable community resources. We are grateful to Jackie and Emily for all they do to make this event a success each year.



Employee Self-Assessments

October 1 - 15

This is the time of year when we reflect on our goals, accomplishments, and areas of growth and prepare for thoughtful conversations with our managers about our performance and career aspirations. By completing your self-assessment, you are taking the first step to maximizing this development opportunity.

- Check your UKG inbox for the action item: Self-Assessment: 2026 Performance Review
- Complete your self-assessment in UKG and submit it by October 15.
- Self-assessments are mandatory! Everyone needs to complete one.
- The self-assessment process for UKG closes at the end of the day, October 15.
- If you have any questions about the self-assessment process, please reference All Things UKG/UKG Knowledgebase on Gaylord's Intranet or in UKG/Talent Management or reach out to your HRBP.



2027 Benefit Open Enrollment To Begin On October 27



It's that time of year again! Open Enrollment for 2027 Gaylord benefits will occur from Tuesday, October 27 through Monday, November 9.

During this period, employees will be able to change their coverage, cancel coverage and add or remove dependents. This goes for medical, health savings accounts, dental, flexible spending accounts and any voluntary benefits.

OPEN ENROLLMENT PRESENTATION MEETING

Brooker Lecture Hall
Tuesday, October 20, 2026
12:10 p.m.

OPEN ENROLLMENT FAIR

Brooker Lecture Hall
Wednesday, October 21, 2026
12 p.m. - 3 p.m.

For more information, contact Human Resources at extension 2824.



Help Protect Gaylord from Cyber Attacks

What can you do to help protect Gaylord against cyber attacks?

1. Be mindful of the email you open and especially the links you click on. If it looks suspicious, don't open it. If it's from someone you don't recognize, don't open it. Don't download anything without checking with IT first!
2. Never give your password to someone!
3. Logoff! Do NOT leave unattended sessions logged on.
4. Report suspect activity to IT immediately.



Reminder

Make sure to complete your SELF-REVIEW portion of the 2026 Performance Assessment process by October 15.

ONSITE

FARMER'S MARKET

FRESH AND LOCALLY GROWN

Enjoy a wide range of seasonal items, including fresh fruits and vegetables, honey, eggs, jams, relish, and more!

EVERY **MONDAY**
July-November

10AM-2PM
JACKSON ENTRANCE

PAYMENT ACCEPTED:
Cash, credit cards, Venmo,
SNAP and EBT

Provided by:
Killam & Bassette Farmstead

CORKS & FORKS

On September 17, Gaylord welcomed more than 300 guests to campus for an unforgettable evening of music, food, and fun at our annual Corks & Forks event. Thanks to the incredible generosity of our sponsors, donors, and attendees, the event raised more than \$110,000 in support of Gaylord's mission to provide exceptional care for our patients!

Thank you to everyone who helped make this special evening such a success. Your support makes a meaningful difference in the lives of those we serve.

Cheers!



Gaylord Gives

Building the Future **Together**

Gaylord Employee Giving Campaign

October 15-30, 2026

What does my gift benefit?



Gaylord Fund



Special Needs Fund



Technology

Raffle Prizes:

- (2) VIP parking spots for one year
- Apple AirPods
- Visa gift cards
- Various restaurant gift cards
- & more!

For more information visit: Gaylord.org/EG

Meet Alan Yang, Gaylord's New Business and Innovation Strategist



"Possibility."

That's the word Alan Yang used to describe what he saw and felt when he first toured Gaylord Hospital.

With a background in pharmaceutical and business consulting, e-commerce, and biotechnology, he's now bringing his experience to Gaylord in a new role as Business and Innovation Strategist.

Alan will focus on identifying opportunities for growth while keeping Gaylord's mission and values at the center of his work.

"That could mean exploring opportunities that build on the expertise already within Gaylord or finding new ways to extend that expertise beyond the hospital. There's a lot that can be done," he said.

Alan's first visit to Gaylord played an outsized role in his decision to join the organization.

"What stuck out to me was the sense that there is a lot of intentionality here," he says. "From the design of the spaces to the thought that goes into the patient experience."

He also saw it in Gaylord's people.

"There's something powerful about the care that staff want to pour into making that special," he said. "It's about helping patients get back on their feet."

"I feel blessed to be here."

Welcome to the Gaylord family, Alan!

Alan fun facts:

- Loves to travel. "I've visited 30 countries in 30 years!"
- Favorite destination? "The UK has special place in my heart."
- Next trip: "Headed to visit friends in India in March."
- Favorite hobby: "I enjoy reading and baking; I make some decent chocolate chip cookies!"



Friday, October 2

The featured organization is:

Alzheimer's Association

The Alzheimer's Association leads the way to end Alzheimer's and all other dementia — by accelerating global research, driving risk reduction and early detection, and maximizing quality care and support.

[Click here to learn more](#)

Friday, October 16

The featured organization is:

CT Breast Health Initiative

Our mission is to make a difference locally in the fight against breast cancer through education and research.

[Click here to learn more](#)

Employees need a Jeans for Charity sticker or button to indicate their participation.

Stickers can be purchased for \$2 in the cafeteria, Jackson Java, Jackson 2 outpatient, Human Resources, and all outpatient clinics.

Fun Scrub Fridays supports with the same charities featured for each Jeans for Charity event going forward, and therefore will use the same stickers and buttons for participation.

Flu Vaccine Clinic Information

It's that time of year again! Our annual Employee Influenza Vaccine Clinics are coming soon. PLEASE take the time to review the information below and plan to receive your annual flu vaccine. The annual influenza vaccine is mandatory for all employees, including volunteers, students, and contract staff, in accordance with hospital policy and as a condition of employment.

Employee Influenza (Flu) Vaccine Clinics

This year's Employee Influenza Vaccine Clinics will be held **Monday, October 12, 2026, through Thursday, November 12, 2026**, and will be facilitated by Griffin Healthcare. All health insurance plans will be accepted.

Vaccines provided:

- Egg-free
- Trivalent
- High-dose for individuals 65 years of age and older

Next Steps

1. Review the flu clinic schedule (see next page)

Please review the dates and times of the scheduled flu clinics and plan accordingly.

2. Schedule your appointment

Wallingford staff should have received an email from Gaylord University with a link to schedule their flu vaccine appointment. [Click here to schedule your flu shot appointment.](#)

Off-site staff DO NOT need to schedule an appointment. Griffin Healthcare will provide flu vaccination clinics at the designated off-site locations according to the attached schedule.

3. Insurance Card Requirements

Prior to your appointment:

Upload the front and back of your insurance card into UKG. If you have not uploaded your insurance card prior to your appointment: You must bring a photocopy of the front and back of your insurance card to your scheduled appointment.

Important: A digital insurance card displayed on your phone **cannot be accepted.**

4. If you receive your flu vaccine elsewhere

If you receive or have already received your influenza vaccine from your primary care provider or a retail pharmacy, please submit your vaccination documentation along with the attached cover sheet electronically to FluVaccine@gaylord.org

5. Important Dates

Date	Important Information
October 12, 2026	First day of flu clinics
November 12, 2026	Last scheduled flu clinic
November 20, 2026	Last day to submit outside flu vaccination documentation
December 7, 2026	Final list of non-compliant staff submitted to Human Resources

Thank you for helping us protect our patients, coworkers, and community throughout the upcoming flu season. Your cooperation is greatly appreciated!

Sonnica Belcourt, BSN, RN, CIC
Certified Infection Preventionist



**NEED PHOTOCOPY
front & back**

Flu Vaccine Clinic Schedule

Schedule your flu vaccine appointment
in Gaylord University

OCTOBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12  FIRST DAY 6am-11am Brooker	13	14  12pm-5pm Brooker	15	16  8am-12pm Brooker	17
18	19  1pm-5pm Brooker	20  6am-10am Brooker	21	22  12pm-4pm Brooker	23	24
25	26	27	28  6am-11am Brooker	29	30  12pm-4pm Brooker	31

NOVEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3  Guilford 12pm-1pm Madison 2pm-3pm	4  6am-11am Brooker	5  Cromwell 11am-12pm Cheshire 2:30pm-3pm	6  Fairfield 9am-10am North Haven 12pm-1pm	7
8	9  6am-11am Brooker	10	11  12pm-4pm Brooker	12  6am-11am Brooker LAST DAY OF CLINICS	13	14
15	16	17	18	19	20 LAST DAY TO SUBMIT ANY OUTSIDE DOCUMENTATION	21
22	23	24	25	26	27	28
29	30					



FY26 Cheers For Peers Winner
Chris Mallinson, TR

Did your co-worker go above and beyond?

Scan the QR code and fill out the form to recognize them.



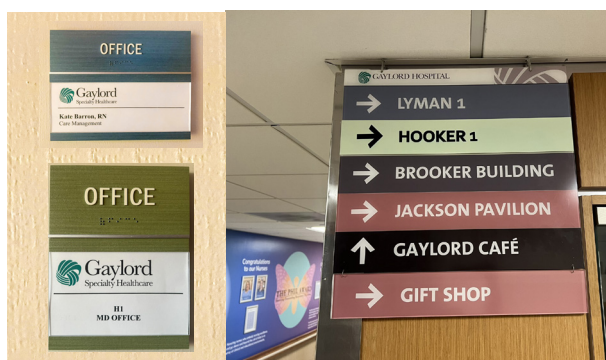
Don't Know Where You're Going? Look Up!

Our campus has a color-coded wayfinding system designed to help staff, patients, families, and visitors find their destination quickly. Just follow the overhead and wall-mounted signs. They'll guide you from Jackson to Milne and everywhere in between.

Campus Color Guide

Brooker Building.....	
Lyman Memorial Unit.....	
Hooker Memorial Building...	
Milne Pavilion.....	
Jackson Pavilion.....	
Luscomb Building.....	
Morris Building (caf).....	
Burgess Building.....	

As you move through the campus, you'll notice these colors displayed on wayfinding signs, room identifiers, and pavilion markers to help you stay on course.



Help Others Find Their Way

When welcoming a family member, guest, volunteer, or new employee, take a moment to point out the color-coded signs. A quick introduction can make navigating campus much easier.

Remember: If you're not sure where you're going, look up! The signs above you are designed to point the way.



Put it on the Calendar!

Tuesdays:

"Take a Breath Tuesdays" - Ten Minute Meditative Moment, 12:10pm, Chapel on Jackson Ground

OCTOBER

Physical Therapy Month

Fr 10/2:

Jeans for Charity

10/11-10/17:

Case Management Week

10/15-10/30:

Employee Giving Campaign

Fr 10/16:

Jeans for Charity

10/18-10/24:

National Pharmacy Week

Tu 10/20:

Pharmacy Tech Day

10/27-11/9:

Benefits Open Enrollment

Th 10/29:

Halloween Bake Sale: *Helping Hands*

Fr 10/30:

Halloween Parade

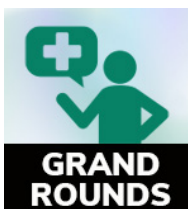
October Featured Courses:

- [Employee Wellness: Sleep and Health](#)
- [Essentials of Peripheral Vascular Disease](#)
- [Behavioral Health: Critical Care](#)
- [Excel Essentials Beginner Level](#)

To take a featured course:

Gaylord University > Training > Catalog

Search for the course name



Save the Date! Upcoming Grand Rounds:

- » **October 29 • 12p-1p:** with **Dr. Jacyln M. Piselli, OTD, OTR/L, BT-C, FWEC** from the Bridgeport Burns Unit
(Topic coming soon)



Heidi Fagan, Kali Cika, Alexx Niss, Morgan Douglas, and Jill Mattson represented Gaylord at Plainville High School's Career fair. Approximately 700 students attended. Our booth was well visited!

NATIONAL FALL PREVENTION WEEK SEPTEMBER 21-25

Always remind patients to
CALL BEFORE YOU FALL.



During Falls Prevention Week, staff participated in a variety of fun and educational events to spread awareness of preventing falls including Falls Prevention Jeopardy, Fall Hazards Hunt, word puzzles, Footwear Fashion police and wearing red or yellow. Congratulations to our Fall Prevention Awareness Week Raffle Winners!

Word Search: **Shannon Masella** – Wallingford OP Therapy
Double Puzzle: **Kristina Cartier** – Cheshire OP Therapy
Jeopardy: **Eoin Cohen-McSweeney** – Hooker 2
Fall Hazard Hunt: **Kim Potter** – Float Pool

Thank you to everyone who participated!



Recruiting walkers!

WALK TO END[®] ALZHEIMER'S ALZHEIMER'S ASSOCIATION[®]

Sunday, October 25

**Sherwood Island State Park
Westport, CT**

Walk begins at 8:30am



**JOIN
Team Gaylord**



Scan to register

For questions, contact Gaylord Team Co-Captain, June Napolitano at jnapolitano@gaylord.org



Human
Resources

Calendar of Engagement Events OCTOBER



**EVERY
MON
OCT**
Farmer's Market
10am-2pm
Jackson Entrance

PAYMENT
ACCEPTED:
Cash, credit cards,
Venmo, SNAP and
EBT



**THUR
8
OCT**
**Transamerica: Investing
for Retirement**
Webinar



**EVERY
MON
OCT**
Onsite Zumba
4:10pm
Inpatient Gym



**TUE
20
OCT**
Open Enrollment Meeting
12:10pm
Brooker Lecture Hall
Lunch provided



**EVERY
WED
OCT**
Onsite Yoga
4:10pm
Brooker Lecture Hall



**TUE
20
OCT**
**Cigna Exclusive Conversation on
Perimenopause & Menopause**
12 pm, Webinar



**WED
7
OCT**
Onsite Massages
12pm-4pm
Library



**WED
21
OCT**
Open Enrollment Fair
12pm -3 pm
Brooker Lecture Hall



**THUR
8
OCT**
Onsite Massages
8am-1pm
Library



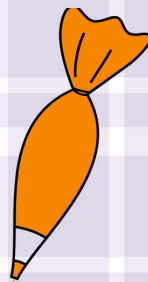
**TUE
27
OCT**
2027 Open Enrollment Begins
Make benefit changes on UKG
Oct 27-Nov 9

2 0 2 6

Your efforts make a difference for
a family in need this holiday season!

Sign Up: Cat x2876 or Stef x3482

Bakers Needed



Helping Hands Halloween Bake Sale

October 29th 11:30 AM - 1:30 PM

*Individually wrapped treats
are preferred*



OCTOBER IS

NATIONAL
**PHYSICAL
THERAPY**
MONTH
AMERICAN PHYSICAL THERAPY ASSOCIATION

Holiday
Craft Fair

To reserve a table contact **Georgette MacQuarrie** at
gmacquarrie@gaylord.org

December 10 • Jackson Lobby • 9 am - 5 pm



Start Your FUTURE in Healthcare

APPLY TODAY!

Earn a

► **\$200 Scholarship** ◀

for our Fall II
2026 class



SCAN TO
LEARN MORE

More
information
on pages
16-17

Classes begin Oct 27 - Nov 27

Get what you need when it matters most

Pay over time—right from your paycheck

Purchasing Power is a reliable way to buy computers, appliances, electronics and more when paying with cash or credit is challenging. Get your product upfront and pay over 6 or 12 months directly from your paycheck. While not a discount program, you'll always know the total cost when you order—no surprises.



20% off* your first order.

Promo Code: WELCOMEESH

No credit check. Fixed payments. No hidden fees.



Televisions
as low as
\$12/paycheck**



Computers
as low as
\$22/paycheck**



Furniture
as low as
\$10/paycheck**



Refrigerators
as low as
\$39/paycheck**

How it works.

-  Sign up for free online.
-  Shop thousands of brand-name products.
-  Receive your order upfront.
-  Pay over time, directly from your paycheck.

Can I participate?

- You must be at least 18 years of age
- You must be a full time active employee of Gaylord Specialty Healthcare
- You must earn at least \$16,000 a year
- You must have a bank account or credit card (to be used in case of non-payment via payroll deduction)

**Scan Here to
Learn More:**



Get started at **Gaylord.PurchasingPower.com**
or call **1-888-923-6236** [Hablamos español!]

*Promo valid online only for 20% off through 12/31/2026 at 11:59pm PT. First time buyers only. Offer excludes Nintendo Switch 2 Consoles, Select New Product Releases, PS5 Consoles, Brand & Product Specials, Automotive, Travel, Doorbusters, Flash Sales, and Allstate Protection Plans. Promo code must be entered at time of checkout for discount to be applied. Only one promo code may be used per order. Promo code cannot be combined with other offers. Offered discount applies to cost of products only, not applicable to warranty upgrades. Spend total is based on cost of qualifying products only, and does not include shipping, taxes, installation or other fees. Products and pricing are available while supplies last and are subject to change without notice, so call or go online for the latest offering. Individual eligibility requirements and spending powers may apply. Offer is subject to change and/or end without notice. Go online to purchasingpower.com/exclusions for full details.

**Pricing is based upon 24 pay periods per year, which may vary by customer. Products and pricing are available while supplies last and are subject to change without notice, so go online for the latest offering. Individual eligibility requirements and spending limits may apply.

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Hands-On Orthotics: Master the Art of Splinting

A lab-intensive course for occupational therapists

Earn
8 CEU
Credits



Course Description

Hands-on Orthotics is a customized, lab-intensive course designed to strengthen orthotic fabrication skills for beginner to intermediate practitioners and hand therapists.

Through hands-on fabrication, participants will build practical skills they can take directly into clinical practice. Orthoses are customized according to the class, and each participant receives a digital course manual.

By the end of the course, participants will be able to:

- Fabricate several custom orthoses
- Identify indications and contraindications for the orthoses presented
- Apply orthotic concepts and techniques to practical clinical situations

Event Details



Gayle Severance, MS, OT/L, CHT



Gaylord Specialty Healthcare, North Haven
8 Devine St, North Haven, CT 06473



Saturday, November 21, 8am-5:30pm



\$325 | \$280 ASHT members

Register Today

Hosted by:
 **Gaylord**
Specialty Healthcare



 Scan Me

Advancing patient care through professional education.

Jump start your career in healthcare TODAY!

Become a Certified Nursing Assistant and begin a rewarding career in healthcare. With our dedicated simulation lab and clinical learning on Gaylord's state-of-the-art rehabilitation units, you can complete all of your training under one roof. Let Gaylord be the catalyst for your healthcare career by becoming a CNA!



Student Benefits

- Immediate employment after course completion for eligible candidates
- Potential reimbursement of program fees with employment commitment
- Shadowing and mentoring opportunities with RN, LPN, PT, OT, and RT staff



Student Requirements

- 18 years or older
- Fluent in English
- High school diploma or GED
- Resume
- Flu shot required
- Must pass a criminal background check, physical and drug screening



Then Join Our Team & Enjoy Our Employee Benefits!

- Tuition reimbursement for college courses
- Dedicated to work-life balance with robust programs promoting health and wellness
- Opportunities to gain valuable clinical experience:
Progressive care, stroke, traumatic brain injury, telemetry, medical pulmonary and more



Apply for an upcoming session TODAY!

Scan our QR Code to apply online or email CNAacademy@gaylord.org.

Visit gaylord.org/center-for-education/cna-academy

Contact
(203) 284-2784
for questions.

OCTOBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
WEEK 1		CLASS/LAB 8:00 a.m. - 3:00 p.m.	CLASS/LAB 8:00 a.m. - 3:00 p.m.		CLASS/LAB 8:00 a.m. - 3:00 p.m.	

NOVEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
WEEK 2	CLASS/LAB 8:00 a.m. - 3:00 p.m.		CLASS/LAB 8:00 a.m. - 3:00 p.m.		CLASS/LAB 8:00 a.m. - 3:00 p.m.	
8	9	10	11	12	13	14
WEEK 3	CLASS/LAB 8:00 a.m. - 3:00 p.m.	CPR COURSE 8:00 a.m.-1:00p.m.	CLASS/LAB 8:00 a.m. - 3:00 p.m.		CLASS/LAB 8:00 a.m. - 3:00 p.m.	
15	16	17	18	19	20	21
WEEK 4	CLINICAL 7:00 a.m. - 3:30 p.m.	CLINICAL 7:00 a.m. - 3:30 p.m.	CLINICAL 7:00 a.m. - 3:30 p.m.	CLINICAL 7:00 a.m. - 3:30 p.m.	CLINICAL 7:00 a.m. - 3:30 p.m.	
22	23	24	25	26	27	28
WEEK 5	CLASS/LAB 8:00 a.m. - 3:00 p.m.	MAKE UP DAY CLINICAL/SKILLS 8:00 a.m. - 3:00 p.m.	CLASS/LAB 8:00 a.m. - 3:00 p.m.		CLASS/LAB 8:00 a.m. - 3:00 p.m.	
29	30					

Students who are eligible for hire will be required to attend New Employee Orientation December 7-11 2026, followed by Skills Week from December 14-18.

Gaylord **HOPE** Long-Sleeve & T-Shirt

PREORDER FORM

Deadline to order October 13

FRONT

BACK

FRONT

BACK



\$20

\$10

TYPE

Long sleeve

☐

Short sleeve

☐

SIZE

XS S M L XL 2XL 3XL

☐ ☐ ☐ ☐ ☐ ☐ ☐

Scan to Georgette at
gmacquarrie@gaylord.org or
interoffice mail Brooker 316.

PAYMENT

- ☐ Venmo - @gaylord-hospital
☐ Cash
☐ Check



VENMO

CONTACT INFO

Name: _____

Clinic Location _____

Ext: _____

Cell: _____

Email: _____

Will be delivered after November 18

OCTOBER 2026 / SAFETY TIPS

From The Employee Health and Safety Committee



Fire Safety, Emergency Response & Evacuation Drills



- Know your nearest **emergency exit** and assembly point.

Use the **RACE** acronym:

- R** – **Rescue** anyone in danger
- A** – **Activate** the alarm
- C** – **Contain** the fire (close doors)
- E** – **Evacuate**



Know the **PASS** technique for fire extinguishers:

- P** – **Pull** the pin
- A** – **Aim** low at the base
- S** – **Squeeze** the handle
- S** – **Sweep** side to side



“Code Red”
indicates a fire—follow facility procedures.

Remember: **Safety Starts With You**

October Safety Topic:
**Practice & Accept a
Questioning Attitude**



Practice & Accept a Questioning Attitude

We should question what we hear and see if it doesn't fit with what we know.

This is not about asking the questions,
it's about **questioning the answers.**

And, don't forget to **ACCEPT** a questioning attitude:
Don't get offended when a co-worker has a feeling that something is not right and comes to you for clarification or additional information.

“Stop the line—I need clarity”



Say this phrase when patient care or work is being carried out and you have questions or feel unsure (or if you can tell a coworker does).

The idea here is to make sure we don't continue carrying out a plan when there is any uncertainty on the part of any staff or caregiver involved.

Stopping the line allows us to review the plan, answer questions, address concerns, and reassess actions to ensure safety.

Stop the Line—I need Clarity

Similar in concept to the “Stop the Line” or “Stop Work Authority” concept promoted by most high-risk industries

- If you are uncertain about what you are about to do...
- If you have questions...
- If someone raises a concern or question...

STOP

Review your plan
Resolve the concern
Reassess your actions





GaylordGives
Building the Future **Together**

What does my gift benefit? **You choose!**



Gaylord Fund

The **Gaylord Fund** is an unrestricted fund that supports the hospital's greatest needs throughout the year. Last year, more than half of employee gifts to the Gaylord Fund helped provide tuition reimbursement for staff, staff wellness initiatives, special projects, and professional development. Contributions to the Gaylord Fund give Gaylord the flexibility to respond quickly to emerging needs, advance our mission, and ease pressure on the operating budget in lean times.

Special Needs Fund

The Goff Memorial **Special Needs Fund** provides financial assistance to Gaylord patients who are unable to afford items or services essential to their care and recovery. Support from this fund may cover non-insurance-covered medical equipment, select household expenses, Aquasize classes in Gaylord's therapeutic pool, clothing, inpatient haircuts, meals, and transportation – helping patients maintain dignity, comfort, and independence throughout their recovery journey.

Technology

Employee Giving for **Technology** helps keep Gaylord at the forefront of rehabilitation medicine by modernizing and updating equipment across the hospital. A key priority in the coming year is the Luscomb Gym Renovation, where advanced technology will transform the space into a state-of-the-art environment for patient therapy. From robotics and virtual reality to voice recognition and telemedicine, these innovations ensure our patients have access to the most effective tools for recovery and the best possible outcomes.



Questions? Email Georgette MacQuarrie at gmacquarrie@gaylord.org or ext. 2881

Scan this QR code to learn more or to make a gift.



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En qué beneficia mi regalo? **Tu eliges**



Fonda Gaylord

El Fondo Gaylord es nuestro fondo sin restricciones que apoya las necesidades más urgentes del hospital durante todo el año. El año pasado, más de la mitad de las donaciones de los empleados al Fondo Gaylord contribuyeron al reembolso de matrículas del personal, iniciativas de bienestar, proyectos especiales y desarrollo profesional. Las contribuciones al Fondo Gaylord le brindan a Gaylord la flexibilidad para responder rápidamente a las necesidades emergentes, impulsar nuestra misión y aliviar la presión sobre el presupuesto operativo en tiempos de escasez.

Fund Fondo de Necesidades Especiales

El Fondo de Necesidades Especiales de Goff Memorial brinda asistencia financiera a los pacientes de Gaylord que no pueden costear artículos o servicios esenciales para su atención y recuperación. El apoyo de este fondo puede cubrir equipo médico no cubierto por el seguro, ciertos gastos del hogar, clases de Aquasize en la piscina terapéutica de Gaylord, ropa, cortes de pelo para pacientes hospitalizados, comidas y transporte, lo que ayuda a los pacientes a mantener su dignidad, comodidad e independencia durante su recuperación.

Tecnología

Las donaciones de empleados para tecnología ayudan a mantener a Gaylord a la vanguardia de la medicina de rehabilitación mediante la modernización y actualización de equipos en todo el hospital. Una prioridad clave para el próximo año es la renovación del Gimnasio Luscomb, donde la tecnología avanzada transformará el espacio en un entorno de vanguardia para la terapia de pacientes. Desde la robótica y la realidad virtual hasta el reconocimiento de voz y la telemedicina, estas innovaciones garantizan que nuestros pacientes tengan acceso a las herramientas más efectivas para su recuperación y los mejores resultados posibles.

